## COLLEGE TOWN PRIMARY SCHOOL

#### **Lunchtime Controller**

# **Personal Specification**

# **Qualifications and Training:**

• First aid training (or willingness to complete it)

#### **Experience:**

- Working with children or young people
- Working and collaborating within a team

### Skills and Knowledge:

- Ability to respond quickly and effectively to issues that arise
- Ability to use own initiative and take action accordingly
- Effective communication with adults and children
- Ability to follow instructions from senior team members
- Ability to have a firm but fair approach to handling behaviour issues in line with the school's policies
- Ability to build effective working relationships with colleagues

#### **Personal Qualities:**

- Commitment to supporting and understanding pupil needs
- Uphold and promote the ethos and values of the school
- Maintain confidentiality at all times
- Commitment to safeguarding, equality, diversity and inclusion

This School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. All staff employed in the school must be aware that an enhanced Disclosure Barring Service check will be undertaken.

Staff must read the Child Protection and Safeguarding procedures, the Health and Safety Policy and the school confidentiality policy and follow them at all times. All staff must read the DFE Keeping Children Safe in Education document updated annually.