



**Ascot Heath Primary School
Person Specification**

KEY CRITERIA	ESSENTIAL	DESIRABLE
Skills and Abilities	<p>Be sensitive to the needs of all children, developing an understanding of individual needs</p> <p>Able to work independently using own initiative</p> <p>Able to work as part of a team</p> <p>Willing to participate in further training</p> <p>An awareness of the Primary curriculum and the assessment requirements.</p> <p>Have a sound knowledge of safeguarding issues</p> <p>Proficiency in English and Maths, both written and spoken.</p> <p>Basic ICT skills</p> <p>Communicating clearly with children and adults</p> <p>Producing, preparing and adapting resources</p>	<p>Experience of working with children (4-11 year olds) in education or healthcare environment</p> <p>Experience of working as part of a team.</p> <p>First Aid training Any relevant qualifications</p> <p>Experience of assessing children's progress</p> <p>Experience of delivering specific intervention programmes</p> <p>Awareness of the RWI phonics scheme</p> <p>Safeguarding training</p> <p>A qualification in English and Maths</p>

	Understanding of the need for confidentiality	
QUALITIES	<p>An enthusiasm for working with children and supporting their learning</p> <p>Flexibility, a cheerful disposition and a sense of humour</p> <p>A commitment to developing children's full potential</p>	A commitment to further professional development