



SANDHURST SCHOOL

PERSON SPECIFICATION

Job Title: Learning Coach	Department: SEND
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KEY CRITERIA	ESSENTIAL	DESIRABLE
Qualifications and Training	GCSE Maths and English at a grade C (4) or above.	<ul style="list-style-type: none"> Qualifications above GCSE- A level, degree or other higher-level qualification. Any qualifications or training in specific educational needs- such as supporting those with dyslexia.
Competence Summary (Knowledge, abilities, skills, experience)	<ul style="list-style-type: none"> Effective communication skills Calm demeanour Patience Flexibility Sensitivity to the needs of individual students Good ability to build relationships with staff and students Punctual 	<ul style="list-style-type: none"> Experience of working with students in a school or other educational setting Experience with working with students and young people with special educational needs and disabilities, such as autism or ADHD Good IT skills
Work-related Personal Requirements	<ul style="list-style-type: none"> Term time only Hours 9.00am until 3.00pm Monday to Friday Required to attend the first two INSET days of the academic year 	
Other Work Requirements	<ul style="list-style-type: none"> Satisfactory DBS check The post holder is responsible for ensuring that the school child protection policy is adhered to, and concerns are raised in accordance with school policy 	