

## Warfield CE Primary School SEN LSA for a named child –person specification

	Essential	Desirable
Qualifications/Attainments	<ul> <li>Good numeracy and literacy skills (o level/GCSE or equivalent with Grade C or above in English and Maths)</li> <li>Experience of working in the EYFS in a preschool, nursery or school setting</li> <li>And/Or experience working in a school within the primary age range.</li> </ul>	<ul> <li>A teaching assistant qualification at NVQ Level 3 relevant to the Key Stage or its equivalent OR</li> <li>Relevant qualifications at NVQ Level 3 in Early Years Or Child Care/Foundation</li> <li>A valid First Aid Certificate</li> <li>Signing qualification/experience</li> <li>Physical handling training.</li> </ul>
Experience	<ul> <li>Experience of working in a school environment</li> <li>Experience of assessment and monitoring learning.</li> <li>Involved in planning programmes of learning for individuals and groups</li> <li>Experience working in the EYFS and/or National Curriculum.</li> </ul>	

Skills, Knowledge and Aptitude	<ul> <li>Fully supported by 2 current and relevant references.</li> <li>Good oral and written communication skills</li> <li>Ability to use ICT effectively to supporting teaching and learning</li> <li>Able to support the planning and delivery of the EYFS.</li> <li>Team worker with a flexible approach to work.</li> <li>Committed to providing an inclusive learning environment for pupils.</li> </ul>	
Personal Requirements	<ul> <li>Passion for inclusion in full time education settings and overcoming pupil barriers to development.</li> <li>Kind, calm and positive</li> <li>Sensitive to the needs of children and parents.</li> <li>Active listening skills</li> <li>ability to use own initiative when required</li> <li>A creative approach to learning.</li> <li>A sense of fun and enthusiasm for learning.</li> <li>Committed to professional development</li> <li>Committed to upholding the policies and procedures of the school and prioritise the safeguarding of all members of the school community.</li> </ul>	Able to uphold and support the Christian ethos of a Church of England School.